



# BIC Program & Member Guide

2026



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Thank You to Our Partners in State and Local Government!





# The Director's Desk

## The Evolution of the BIC

In many ways, the Berkshire Innovation Center has moved from its early years into something more akin to adolescence—no longer an idea or a startup effort, but an organization that is growing, taking shape, and beginning to more clearly understand both its role and its potential.

Since opening our doors in 2020, the BIC has become a connection point between Western Massachusetts and the Commonwealth's world-class innovation ecosystem. What began as a strategic outpost has evolved into something more—an emerging center of gravity for economic development in the region and a platform for innovation that is both locally grounded and broadly connected.

We are now entering the next stage of that evolution.

We are living through a moment defined by rapid technological change. Advances in artificial intelligence and other emerging technologies are reshaping industries, redefining work, and accelerating the pace of innovation in ways that would have been difficult to imagine even a few years ago. In that kind of environment, it would be easy to focus solely on the technology itself, but our experience at the BIC continues to point us in a different direction.

If anything, this moment reinforces the importance of investing in people—supporting the growth of the individual, building confidence through hands-on experience, and creating pathways for students, workers, and entrepreneurs to engage meaningfully with these changes. The tools may evolve, but the need to nurture human potential remains constant, and that belief continues to guide our work.

Across our programs, partnerships, and facilities, we are seeing a growing alignment around areas where the Berkshires have a real opportunity to lead. Advanced manufacturing—particularly in emerging areas like advanced optics—represents one of those opportunities, offering work that can be done here and supported by shared infrastructure, strong partnerships, and a workforce that is eager to engage and grow. At the same time, our Leadership Groups are taking shape as a way to organize this work, bringing together industry leaders, educators, and technical experts around key sectors such as clean energy, artificial intelligence, and advanced manufacturing in a way that allows ideas to move more quickly into action.

What is emerging is something larger than any one program or initiative. The BIC is increasingly functioning as a platform—one that connects talent, industry, and technology, and allows each to reinforce the other. It is a place where our members, ranging from global companies and academic institutions to startups and public partners, can access the tools, relationships, and

environment they need to grow, while also contributing to a broader ecosystem that is gaining momentum across the region.

That momentum extends well beyond the Berkshires.

The Massachusetts innovation economy remains one of the strongest and most dynamic in the country, and we are proud to be part of it—equally proud to serve as a nexus for that ecosystem here in Western Massachusetts. For our members, that means access to partners, talent, and new ideas. For entrepreneurs, it means a place to engage, test, and grow. And for the broader community, it means that the opportunities associated with this innovation economy are not abstract or distant, but visible, accessible, and happening here.

Over time, the most important outcomes of this work will not simply be measured in square footage or equipment, but in people—in the students who gain confidence through hands-on experience, in the workers who build new skills, and in the individuals who choose to stay, return, or build something of their own in the Berkshires. That kind of change builds gradually, but it is powerful, and it reflects the long-term nature of what we are trying to accomplish.

None of this happens in isolation. The progress we are making is the result of a broad and growing network of partners—companies, academic institutions, public agencies, and community leaders—who continue to invest their time, expertise, and resources into this shared effort. The strength of the BIC has always been rooted in that collective commitment, and that will continue to be our greatest asset as we look ahead.

As we move forward, the focus is less on building something new and more on scaling what is already working—deepening our impact, strengthening our partnerships, and continuing to align our efforts with real opportunities in the region and across the Commonwealth. There is still a great deal of work to be done, but the path is becoming clearer, and the foundation we have built positions us well for what comes next.

I am grateful to everyone who continues to be part of that effort, and I look forward to the next chapter.

Ben Sosne  
Executive Director, Berkshire Innovation Center

# Strategic Connections



**72**  
Member  
Companies and  
Affiliates



**8,000+**  
Member Co.  
Employees



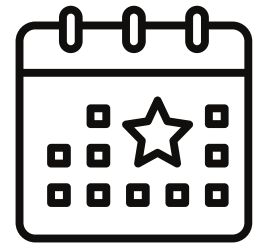
**18%**  
Anticipated Avg.  
Member Co. Job Growth  
(next 24 Months)



**25+**  
Startups  
Supported



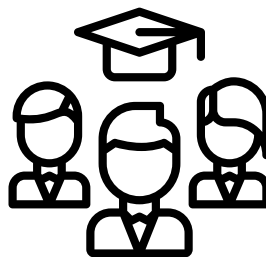
**1,500+**  
Strategic  
Connections



**667**  
Events Hosted  
(2025)



**16**  
Educational  
Partners

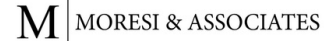


**1,721**  
Students Engaged  
(2025)



**2,066**  
Educators Served  
(2025)

# The BIC Community



COHEN | KINNE | VALICENTI | COOK



ETHOS ADMISSIONS





# Programming





# Youth Programming

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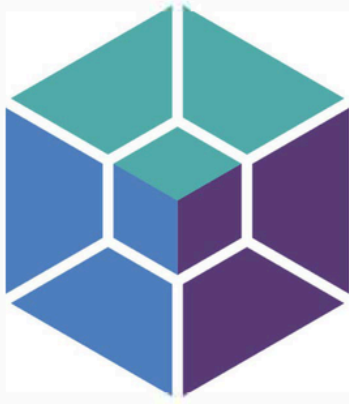
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# Berkshire Robotics Challenge

Berkshire Innovation Center



## Future Innovators - Berkshire Robotics

*A hands-on Robotics competition for Students in Grades 3–8*

Modeled after the FIRST LEGO LEAGUE Robotics Challenge, Berkshire Robotics is an opportunity for students age 8-14 to design and program a custom robot and compete against teams from across the region at this exciting annual event held at Wahconah Regional High School on March 14, 2026.

Now in it's 25th year, Berkshire Robotics students engage in a hands-on STEAM experience which builds leadership, self confidence and teamworking skills.



# F.I.E.L.D. Trips

Berkshire Innovation Center

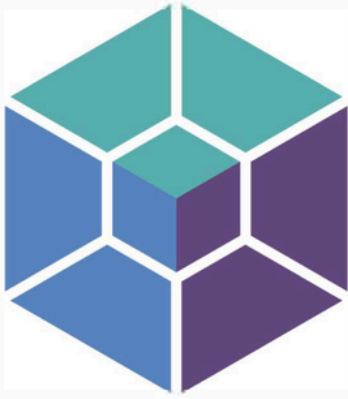


## Future Innovators Experiential Learning Days

*Immersive learning experiences at the Berkshire Innovation Center*

Our Future Innovators Experiential Learning Days - aka F.I.E.L.D. Trips - welcome Elementary and Middle School students from across Berkshire County to experience STEM programming and explore technology in our state-of-the-art BIC facilities.

We host a wide range of school groups and regional youth organizations at the Berkshire Innovation Center in Pittsfield and BIC Works @ MoCA in North Adams. F.I.E.L.D. Trips are two (2) hours and split between a hands-on STEM activity and a tour of the BIC, including our podcasting studios where students get a chance to tell their story.



# Future Innovators

Berkshire Innovation Center



## Future Innovators - Summer Program

*Where curiosity meets real-world problem solving*

The BIC Future Innovators Summer Program is an intensive experiential learning opportunity designed to connect High School students with local businesses, explore systems thinking and human skills, and engage in technologies at the BIC. Students have a chance to work on real-world projects, gain exposure to local industries, and participate in workshops that focus on teamwork, leadership and problem-solving.

Future Innovators is the one of the BIC's flagship programs and expanded in 2025 to serve students at BIC Works @ MoCA in North Adams, in addition to BIC headquarters in Pittsfield.



# Innovation Interns

Berkshire Innovation Center



## Future Innovators - Innovation Interns

*Building Technical Skills in partnership with Regional Employers*

The Innovation Interns program at the BIC is a project-based experience intended to introduce High School and College-age students to technologies in our prototyping lab, including advanced manufacturing tools, design methodologies and automation techniques.

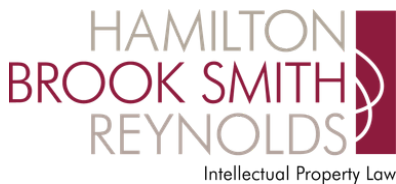
This personalized mentorship experience facilitated directly by BIC Staff includes opportunities to meet local employers and better understand real-world applications for engineering skillsets, methods, design and support.



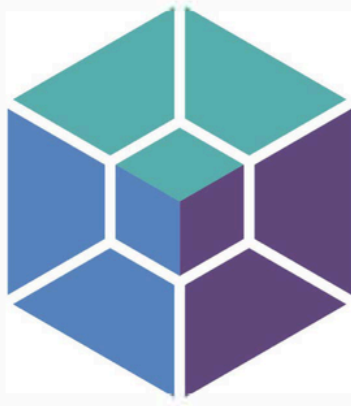
# Adult Programming



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# STAT Program

Berkshire Innovation Center



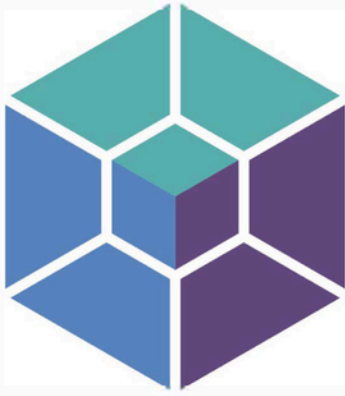
## STAT Program

*Systems Thinking for the Application of Technologies*

The BIC STAT Program (formerly know as BIC Manufacturing Academy) is an industry-led training collaborative designed to address persistent challenges facing the local economy here in the Berkshires.

STAT supports the growth and development of future leaders, and helps explore new technological solutions through a dynamic core curriculum including human skills, simulation experiences and capstone presentations.

The program was developed in partnership with MIT and industry partners including General Dynamics Mission Systems, MassTech Collaborative and the US Department of Commerce.



# Stage 2 Accelerator

Berkshire Innovation Center



## Stage 2 Accelerator Program

*A Catalytic Opportunity for Startups and Entrepreneurs*

The BIC Stage 2 Accelerator (S2A) is a 35-week program supporting early-stage, hard tech startups ready to move from prototype to product. Designed for firms working at the intersection of engineering, manufacturing and market readiness, the program is purpose-built for founders and teams who are working towards commercialization.

Now in its third cohort, S2A provides startups in the program with access to the tools, expertise, professional development and regional network needed to bring their product to market and build dynamic new companies here in Massachusetts.



# Leadership & Learning Institute

Berkshire Innovation Center



## Leadership & Learning Institute

*Skills-based learning opportunities for Members, Affiliates, and the Community*

Courses in the Leadership & Learning Institute will focus on technical problem solving and human skills. Technical problem solving and human skills complement each other and are essential for any employee to thrive in today's fast-paced and collaborative work environments.

When combined, technical and human skills create a well-rounded employee who not only solves problems effectively but also collaborates well, drives positive change, and supports a healthy workplace culture. This balance leads to better job performance, stronger teams, and greater organizational success.



## TechAMP Certificate Program

*Training designed to bridge the gap between technicians and engineers*

Designed to train experienced technicians and operators (those with 3+ years of experience) to become “technologists”—professionals who can bridge the gap between shop-floor work and engineering decision-making. The curriculum blends online lectures, interactive simulations, and hands-on labs, enabling participants to apply lean and statistical analysis, design of experiments, and process optimization in real-world manufacturing environments.

The Berkshire Innovation Center is one of several sites across New England that will be offering this program in collaboration with MIT. Because it is a grant funded program, we are able to offer it to BIC members at no charge.



# TEDx Berkshires

Berkshire Innovation Center



## TEDx Berkshires

*Bringing Ideas that spark Innovation and Change to the Berkshires*

TEDx Berkshires is a locally organized, independently licensed TEDx event showcasing bold ideas and inspiring voices from around the world. The BIC began organizing, hosting and producing this memorable annual event in 2024, and TEDx has become a highlight of our Fall calendar.

Rooted in the spirit of TED's mission - ideas worth spreading - our event brings together leading changemakers, creatives, academics, scientists and community leaders in an intimate studio setting. To date, TEDx Berkshires talks have garnered 100K+ views (and counting) on the TEDx YouTube channel.

# TechAMP fills the ‘missing middle’

Advanced manufacturing faces a persistent and growing workforce challenge. Engineers are trained to design systems. Technicians are



**Ben Sosne**  
News  
from the BIC

trained to operate machines. But as manufacturing environments become more complex — integrating automation, robotics, digital controls, and data-driven processes — companies increasingly need professionals who can bridge the space in between.

That “missing middle” is where the technologist emerges. It is also precisely the gap the Technologist Advanced Manufacturing Program — TechAMP — was designed to fill.

The Berkshire Innovation Center (BIC) in Pittsfield was designated as the first noncollege educational hub in the nation authorized to deliver TechAMP, a yearlong workforce development initiative designed by the Massachusetts Institute of Technology and funded by the U.S. Department of Defense. That designation positioned the Berkshires as an early proving ground for a new model of advanced manufacturing education — one centered not just on technical proficiency, but on systems thinking, integration and leadership.

## BRIDGING THE MANUFACTURING MIDDLE

TechAMP targets experienced technicians and operators — typically those with three or more years on the shop floor — and prepares them to become technologists: professionals who combine hands-on expertise with a systems-level understanding of manufacturing operations. MIT Principal Research Scientist John Liu, one of the program’s architects, has described technologists as “the connective tissue of advanced manufacturing — linking design intent, production reality, and continuous improvement.”

Historically, that connective role has been underdeveloped. Engineers may understand system design, while technicians master specific equipment, but few are trained to optimize how technologies interact across an entire production environment. TechAMP was intentionally built to address that blind spot.

## A REGIONAL PARTNERSHIP WITH NATIONAL IMPLICATIONS

What makes the Berkshire implementation distinctive is the formal coordination among three institutions: MIT, the Berkshire Innovation Center, and Berkshire Community College.

The BIC serves as the physical learning hub and regional coordinator. MIT provides the national curriculum architecture and instructional framework. BCC supplies the academic credentialing pathway that enables working adults to translate industry-aligned learning into recognized college credit.



BERKSHIRE INNOVATION CENTER

**Matthew Kenny, BCC dean of science and business, left, Laura Gordy, BCC vice president of academic affairs, and Dennis Rebelo, chief learning officer at the Berkshire Innovation Center, signed a memorandum of understanding establishing a formal credit-recognition pathway between the TechAMP program and BCC’s Mechatronics degree program.**

“This is an illustration of a truly coordinated and orchestrated effort,” said Dennis Rebelo, chief learning officer at the Berkshire Innovation Center. “It sits right at the intersection of higher education, industry and applied innovation — exactly where the future of workforce development needs to live.”

## FORMALIZING THE PATHWAY: A YEAR-END MILESTONE

That coordination became formalized during the final week of December 2025. Laurie Gordy, vice president of academic affairs at Berkshire Community College, and Rebelo signed a memorandum of understanding establishing a formal credit-recognition pathway between the MIT-designed TechAMP program delivered at the BIC and BCC’s Mechatronics degree program.

The agreement was the result of months of academic and strategic work. It was driven by Matthew P. Kenny, dean of science and business at BCC, and carefully mapped by Jose Colmenares, who aligned TechAMP’s rigorous curriculum with BCC’s Mechatronics coursework.

“As a member of the MIT Tech AMP Community College Council, I have seen firsthand the program’s deep commitment to addressing the workforce needs of advanced manufacturing centered organizations,” Colmenares said. “This partnership will enable Berkshire Community College and the Berkshire Innovation Center to leverage MIT’s innovative curriculum, creating powerful educational synergies

that strengthen advanced technical talent and build human capital across our region.”

Kenny emphasized the importance of the pathway from a student and community perspective.

“We are thrilled to help create a pathway for TechAMP students to join the Berkshire Community College community,” he said. “This partnership supports our mission of creating clear, supportive pathways that build on students’ strengths and allow them to expand and achieve their goals.”

That work confirmed that TechAMP graduates can earn 28 college credits — nearly one full year of full-time study — without duplicating coursework or leaving the workforce.

“The intent was never symbolic,” Rebelo added. “This was about doing the hard academic work to ensure rigor, relevance, and real value for learners.”

## INSTRUCTIONAL DEPTH & EXPERIENTIAL LEADERSHIP

Instruction within TechAMP at the Berkshire Innovation Center is delivered by seasoned industry leaders who bring real-world systems thinking directly into the lab. Instructors include Rich Peters, former chief scientist at SABIC, and Jared Lebos, co-founder of Noble Carbon.

Rather than traditional lecture-based instruction, TechAMP labs are designed as experiential learning environments — spaces where instructors work alongside participants to translate theory into applied problem-solving and continuous improvement.

## THE COHORT DOING THE WORK NOW

Perhaps the clearest signal of TechAMP’s relevance is the group of professionals currently enrolled in the program. This year’s cohort includes experienced technicians and technical leaders from across the region’s manufacturing and industrial base:

Owen Baranoski, NE-XT Technologies  
Jordan Callahan, Noble Carbon  
Brett Gibeau, Sinicon Plastics / McCann Technical School  
Joshua King, General Dynamics Mission Systems  
Gayle Kittle, Boyd Biomedical  
Forrest Luscier, General Dynamics Mission Systems  
Matt McInerney, Interprint  
David Munoz, Tourists Cabins  
Lars Nielsen, Tourists Cabins  
Luis Ortiz, Sinicon Plastics  
Brenden Piaggi, Hi-Tech Mold & Tool  
Jeff Saalfrank, Instrument Technology

Aron Autenrieth, Unistress  
These are professionals already contributing to their organizations and to the regional economy, now investing in deeper systems-level and leadership capability.

## FROM EARLY IMPLEMENTATION TO NATIONAL EXPANSION

What’s especially notable is that the work underway in the Berkshires is now informing MIT’s broader efforts to expand TechAMP nationally. Building on early implementations like the one at the BIC, MIT is actively working to bring the program to new regions across the country, with interest emerging in Indiana, Iowa, Louisiana, Maine, North

Carolina and Wisconsin.

That expansion reflects not just demand, but confidence — confidence built through early partnerships that demonstrated how TechAMP could succeed outside a traditional college setting, embedded within a regional innovation ecosystem.

As Julie Diop of MIT put it: “After the success of the BIC Academy, it made perfect sense to team up again with the BIC on TechAMP. We’re thrilled by the quality of instruction, the enthusiasm of the students, and the collaboration with Berkshire Community College. We couldn’t ask for a better partner.”

## A NATIONAL MODEL, ROOTED LOCALLY

For Berkshire County manufacturers, the impact is immediate: access to employees trained not just to operate equipment, but to lead process improvement, manage technological change, and drive innovation from within.

For workers, the value proposition is equally clear — career advancement, college credit and nationally recognized training without leaving the region or pausing employment.

As TechAMP continues to scale nationally, the Berkshires are no longer simply adapting to the future of manufacturing. By engaging early, doing the hard coordination work, and investing in people already here, our region is helping to define what that future can look like.

Ben Sosne is executive director of the Berkshire Innovation Center.



Thank

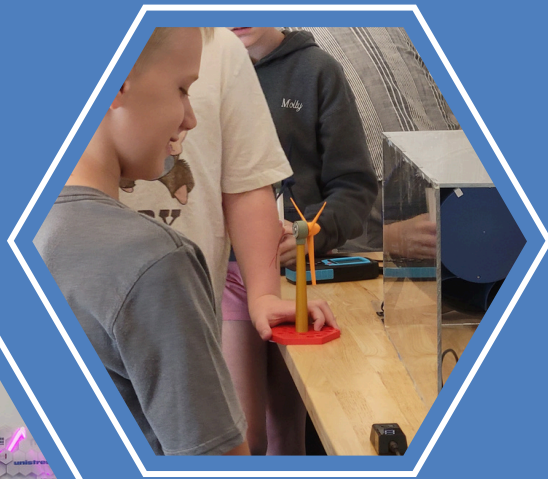


THE FEIGENBAUM FOUNDATION



The Berkshire Innovation Center would like to thank The Feigenbaum Foundation

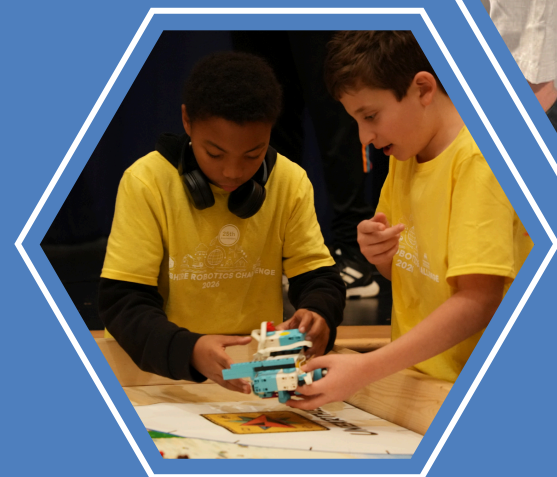




You!

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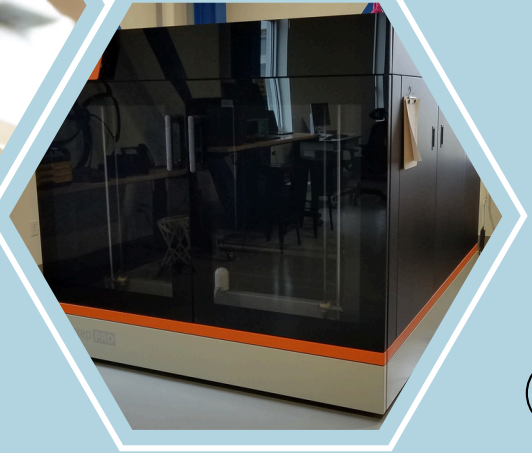
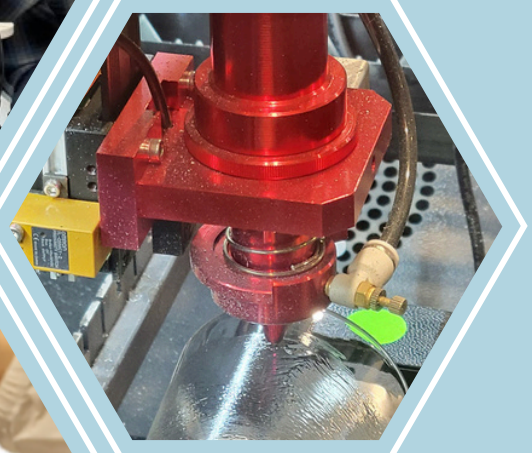
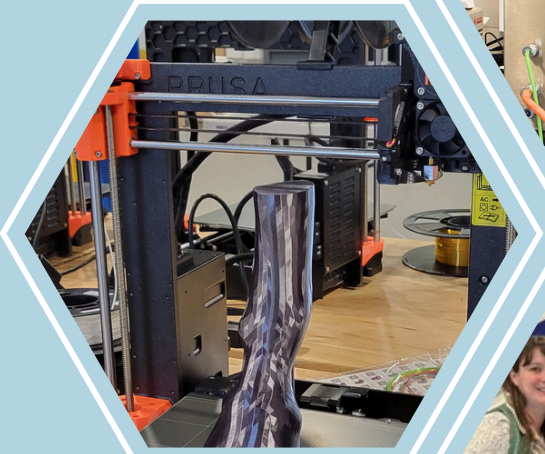
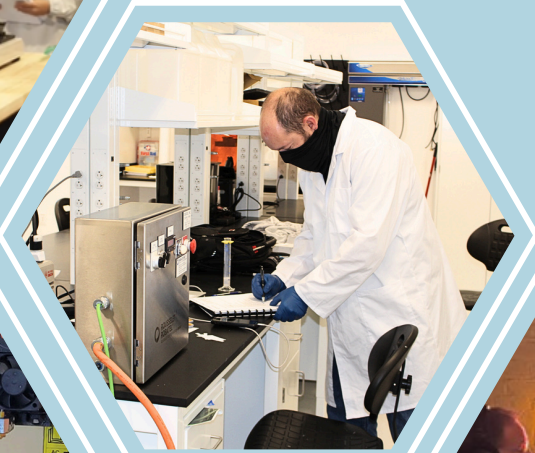
and Berkshire Taconic Community  
Foundation for their continued  
support of our educational  
initiatives!





# Technology





## Up next for BIC: Optics tech hub

Over the past several years, the Berkshire Innovation Center (BIC) has grown from a promising idea into a practical platform for workforce development, applied technology, and industry collaboration.



**Ben Sosne**  
News  
from the BIC

We have trained incumbent workers through our Manufacturing Academy, supported the development of dynamic startups, and built durable partnerships with employers, educators, and research institutions across Massachusetts.

What we are now working toward represents the next stage of our evolution: a technology hub focused on the advanced manufacturing of advanced optics. The aim is not simply to host advanced optics innovation, but to become a global leader in commercial production — anchoring high-value economic activity in the Berkshires in a way that is realistic, scalable and rooted in the region.

This is not a departure from the BIC's mission. It is a logical next step.

### A STATEWIDE STRATEGY, EXECUTED LOCALLY

The commonwealth has been clear that innovation policy must lead to tangible economic outcomes. Last year the Massachusetts Technology Collaborative launched a new program, the regional Tech Hubs initiative, that reflects that priority — emphasizing the creation of regional hubs that connect research, workforce development and manufacturing.

Rather than funding isolated facilities, the Tech Hub program supports industry-led, regionally grounded efforts designed to accelerate commercialization and strengthen local economies beyond Greater Boston. Competition was strong,



NIKKI O'NEIL

A group of students from Williams Elementary School in Pittsfield was recently introduced, through hands-on STEM activities, to the basic principles behind optical technologies at the Berkshire Innovation Center.

with regions across the state advancing proposals built on years of planning and partnership-building.

For the Berkshires, this process reinforced a key point: successful hubs are built around specific manufacturing advantages, not abstract ambitions. Advanced optics manufacturing emerged as a focus because a genuine opportunity already exists here — and because it aligns with the region's scale, workforce, and long-term economic needs.

### MANUFACTURING THE NEXT GENERATION OF OPTICS

At the center of this opportunity is Myrias Optics, not simply as a tenant company, but as the developer of a new manufacturing process for producing flat, or meta-lenses.

Traditional optics manufacturing relies on curved glass lenses that are costly and difficult to scale. Meta-lenses use nanoscale structures on flat surfaces to control light, enabling thinner, lighter and more compact optical systems. For years, their adoption has been limited not by performance, but by manufacturing cost and complexity.

Myrias, which was born out of a lab at the University of Massachusetts Amherst, is distinct in the world of advanced optics because it has developed a repeatable, cost-effective production process that can operate within a relatively small and modestly priced lab environment. This means that advanced optics manufacturing does not require a massive, capital-intensive facility to scale.

Myrias plans to establish a manufac-

turing and production lab at the BIC, purpose-built around this process. The lab is intended to support real production — not just research — while fitting the scale and economics of Western Massachusetts.

### WHY THE HUB MODEL WORKS HERE

This manufacturing profile is precisely why the tech hub model makes sense for the Berkshires.

Because this work can be done in a smaller footprint, it can be supported through shared infrastructure, targeted equipment investment, and a trained technical workforce — all areas where the BIC already plays a role. The hub lowers the barrier of entry for companies seeking to participate in the advanced optics space, accelerates scale-up, and creates a platform that can support additional firms over time.

This is not about chasing volume manufacturing at any cost. It is about enabling high-value, precision production that fits the region and builds durable economic strength.

### ESTABLISHED INDUSTRY AND A GROWING VALUE CHAIN

Supporting this manufacturing activity is Electro Magnetic Applications (EMA), an established and growing Berkshire-based company with deep expertise in electromagnetic and optical testing and validation. EMA and Myrias began working together several years ago and EMA introduced Myrias to the BIC and the growing ecosystem in the Berkshires.

As advanced optical components move toward commercial use, rigorous testing is essential. EMA provides the independent validation required for adoption in demanding real-world systems. Together, manufacturing and validation form a

BIC, Page 12

## BIC

### FROM PAGE 11

tightly connected local value chain — the kind that keeps economic activity rooted in place rather than exported elsewhere.

This combination of new manufacturing processes and established industry capability is exactly how regional ecosystems become resilient.

### WHAT THIS MEANS FOR THE BERKSHIRES

At its most basic level, this work brings high-quality jobs to the region — directly through companies like Myrias and EMA. These are skilled roles with career pathways, competitive wages, and long-term stability. But the broader opportunity is what comes next.

The goal of the tech hub is to act as a flywheel. When specialized manufacturing infrastructure exists in one place, it has a catalytic effect on regional growth and supply chains. Companies are more likely to put down roots when they know they can access facilities, talent, testing partners, and an ecosystem that understands their industry.

Over time, that concentration creates momentum. Firms do business with one another. Employees move between companies without leaving the region. Entrepreneurs begin to see the Berkshires not as a place you leave to grow a technology company, but as a place where growth is possible.

### INSPIRING THE NEXT GENERATION

Economic development is often measured in square footage and job counts. Those metrics matter. But so does something harder to quantify: what young

people believe is possible where they live.

Last week, as part of our advanced optics work, the BIC hosted a group of students from Williams Elementary School in Pittsfield. Through hands-on STEM activities, they were introduced to the basic principles behind optical technologies — the same ideas that underpin the manufacturing work happening at the BIC. They were captivated.

The questions came quickly, the engagement was genuine, and the feedback from both students and teachers was overwhelmingly positive. It was a small moment, but an important one. When advanced technology is visible — when it is happening here — it sparks curiosity and helps students imagine futures that connect learning to meaningful work without leaving the region.

### A PLACE TO STAY, RETURN AND BUILD

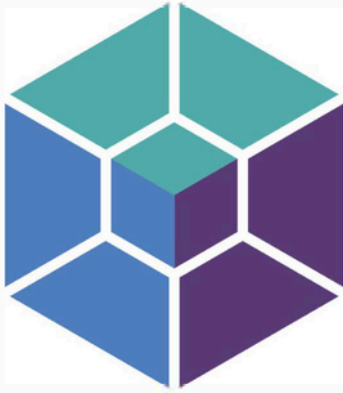
For the Berkshires, this effort is ultimately about choice. Choice for companies deciding where to grow. Choice for entrepreneurs deciding where to build. Choice for young people deciding whether to stay, leave or return.

By focusing on the advanced manufacturing of advanced optics, we are expanding those choices. We are showing that innovation and production do not need to be confined to a handful of major metros. They can happen — and thrive — in regions willing to invest thoughtfully in people, partnerships and infrastructure.

This is the next chapter in the Berkshire Innovation Center's evolution — and an opportunity to strengthen the region's future in a way that benefits us all.

Ben Sosne is executive director of the Berkshire Innovation Center.





# BIC Presents Podcast

Berkshire Innovation Center



## BIC Presents Podcast

*Conversations with Innovators, Entrepreneurs, and Changemakers*

The BIC Presents Podcast is regular transmission from the Berkshire Innovation Center featuring conversations with regional firms and stakeholders, panel discussions on technology-focused content areas, and topical content about the issues and programs impacting the Massachusetts Innovation Ecosystem.

From stories of local innovation to workforce development, each episode explores issues at the heart of the BIC's mission to promote economic development and vitality in the Berkshires. BIC Presents is available on Apple, Spotify, or wherever you get your podcasts.



# My Story Vault Podcast

Berkshire Innovation Center

## MY STORY VAULT with Dr. Dennis Rebelo



### My Story Vault Podcast

*Conversations at the intersection of Story, Purpose and Leadership*

My Story Vault is a deep-dive storytelling podcast recorded in a vault-turned-studio at BIC Works on the campus of MASS MoCA. The series features personal conversations with regional leaders and changemakers, exploring how individual experiences, pivotal moments and values shape professional purpose.

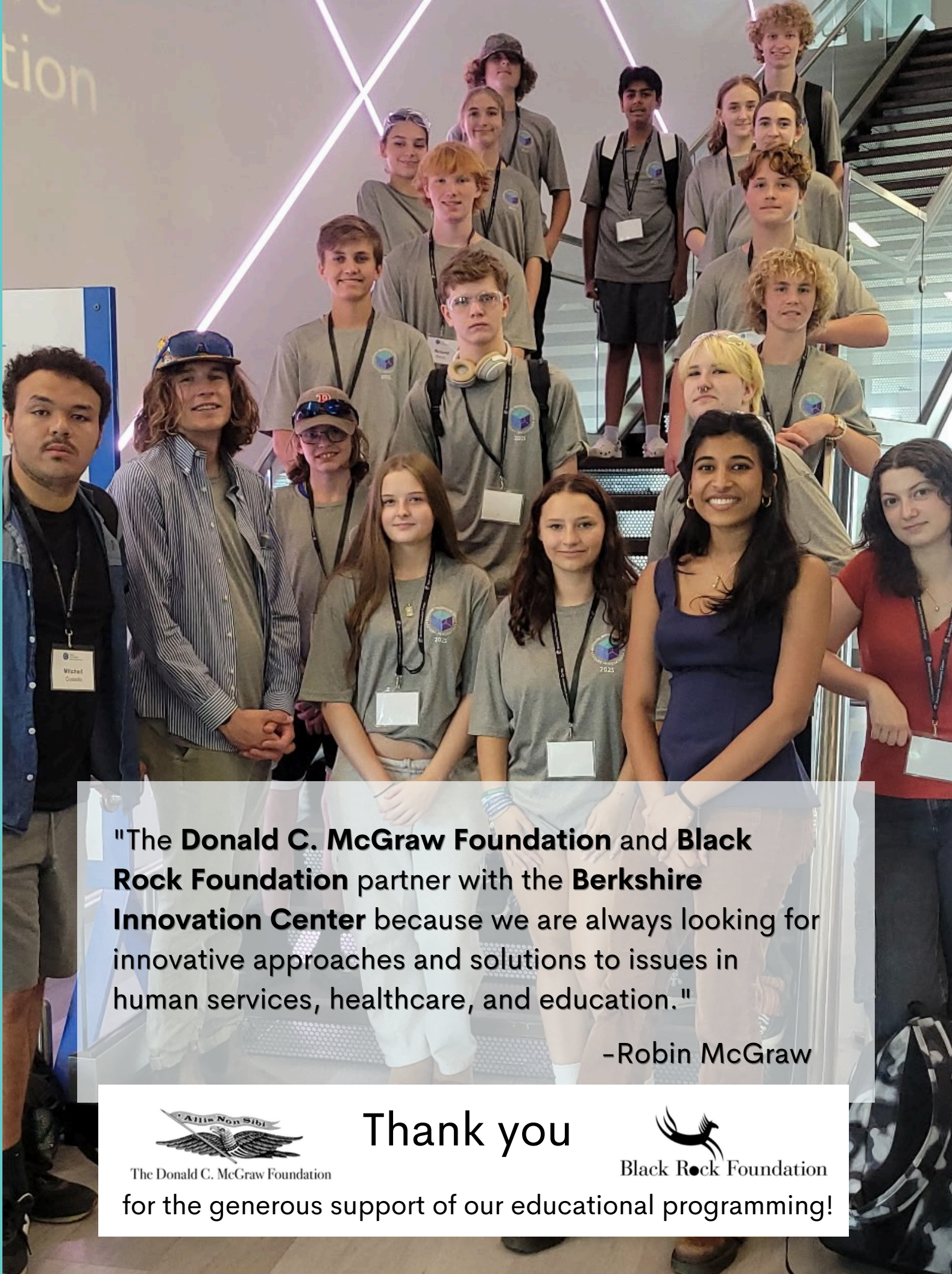
My Story Vault reveals how story and identity intersect with innovation and impact, and documents the career arc of leaders and innovators from the Berkshires and beyond. My Story Vault is available on Apple, Spotify or wherever you get your podcasts.



# Community







**"The Donald C. McGraw Foundation and Black Rock Foundation partner with the Berkshire Innovation Center because we are always looking for innovative approaches and solutions to issues in human services, healthcare, and education."**

**-Robin McGraw**



The Donald C. McGraw Foundation

**Thank you**



Black Rock Foundation

**for the generous support of our educational programming!**

# Celebrating B. Stephen Boyd

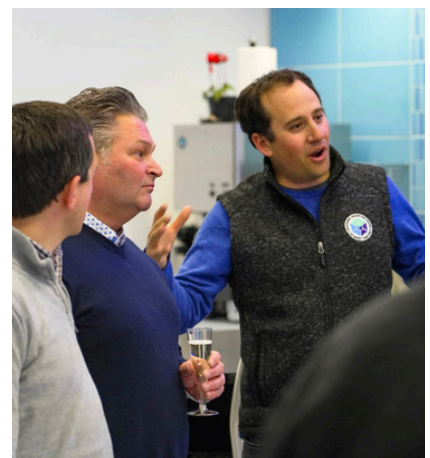
On Friday, February 28, 2025 friends, colleagues, and family of Stephen Boyd gathered at the Berkshire Innovation Center for a surprise party to celebrate him as he stepped out of the role of Chair of the BIC Board. Since 2014, Steve has been the biggest advocate for the BIC and it's mission and his commitment to the BIC has not wavered. We appreciate all of the effort that Steve has put in to make the BIC what it is today.

## *BIC founder passes the torch*



TRICIA MCCORMACK PHOTOGRAPHY

**B. Stephen Boyd, founding chairman of the Berkshire Innovation Center, is shown with his wife, Ellen, and children, Bronley and Abby, at the center's grand opening in February 2020. Boyd and longtime Vice Chair Peter Stasiowski have passed the chair and vice chair role to new leaders — James Kupernick and Giovanna Fessenden Fairbank.**



On Aug. 13, 2014, Stephen Boyd, founding chair of the Berkshire Innovation Center, stood before the Pittsfield City Council presenting on his proposal to build an Innovation Center in the William Stanley Business Park.

He recounted a research study that he had read which had overwhelmingly concluded that "effective collaboration was best done in person because people engage when they can hear and see each other the same way humans have done so for a thousand years." That same study, Boyd explained, also concluded that "the primary reason that people collaborate to innovate — that they are correlated."

Last month — more than 10 years since Boyd first presented the concept for an Innovation Center to city officials — the BIC was recognized by MassEcon with an Innovation Excellence Award. Only the second-ever recipient of this "special award," MassEcon selected the BIC in recognition of its role "in driving innovation and sustainable growth of the technology-focused economy of the Berkshires."

In the decade between his presentation to local officials and the recognition by the state's champion for business growth, Boyd served as chair of the BIC's board of directors and dedicated countless hours to turning an idea into a very real and thriving catalyst for growth in our regional economy.

This included building a vast coalition of industry, academic and governmental leaders who provided key input to shape and mature the idea, and lobbying for private, local and state funding necessary to realize the dream of a new center. It also included overseeing the design



BEN GARVER

**From Left, Brian Wood, Gregory Wilson and Justin McKennon of Electro Magnetic Applications work in the Berkshire Innovation Center in Pittsfield in 2020. The center was recently recognized by MassEcon for its role "in driving innovation and sustainable growth of the technology-focused economy of the Berkshires."**

and construction of the new facility; developing a sustainable business and staffing model and making the first hires for the organization; cutting a ribbon to open the doors of the new facility; and guiding the new organization through its first five years with the facility in operation — which happened to coincide with a global pandemic.

Throughout this, Boyd held together a coalition of fellow leaders who embraced the vision and threw their time, energy and expertise behind the effort at every turn — and there were plenty of ups and downs along the way. Founding board members who continue to serve to this day include Doug Crane, Ellen Kennedy,

Peter Stasiowski, David Allen, Bryon Sherman, David Valcenti, Jim Brosnan and Phil Dore.

Countless others from our community have leaned in along the way, whether by joining the board, serving on a committee or in an advisor capacity, signing up as BIC members, supporting the effort financially, or just by actively engaging in this mass effort of "innovation through collaboration."

I've known Steve Boyd for a very long time, but when I first heard of the Berkshire Innovation Center I had not seen or spoken to him for close to 20 years. We were reacquainted and started meeting every few months as the project was

coming together and construction began.

I didn't quite "get it" at first, but Steve's passion and vision were energizing and inspiring and when he asked me to serve as the BIC's executive director in June 2019, I quickly jumped at the opportunity, and I'm glad I did. It has been an incredibly rewarding experience, both because of the impact we are making, and because of the leaders who have become mentors to me — none more so than Steve Boyd.

In stepping in, I didn't know much about advanced manufacturing or the "innovation economy," but Steve has locked arms every step of the way, patiently supporting and always teaching, while also giving space for me to grow as a leader in my own way.

Earlier this year, Boyd and longtime Vice Chair Peter Stasiowski passed the chair and vice chair role to new leaders — James Kupernick and Giovanna Fessenden Fairbank. Boyd and Stasiowski are both remaining on the board and both will continue to drive major new initiatives, but both recognize that transitioning to new leadership is good for the long term health of the organization.

The process was thoughtful and gradual and the organization is in great hands. Embedded into every fiber of the organization is Boyd's fundamental belief in the importance of community connectedness and the power of collective wisdom.

Kupernick and Fessenden Fairbank have embraced this, have hit the ground running, and are eager to build on the strong foundation that has been laid over the last decade plus. I'm looking forward to working with them and excited for this next chapter.

I've known Steve Boyd for a very long time, but when I first heard of the Berkshire Innovation Center I had not seen or spoken to him for close to 20 years. We were reacquainted and started meeting every few months as the project was

Ben Sosno is executive director of the Berkshire Innovation Center.

## From trucker to technologist instructor

When we talk about the Berkshire Innovation Center's motto — "Do More Together" — we often mean collaboration



**Ben Sosne**  
News  
from the BIC

between institutions, companies and educators. The truth is, there are certain individuals that embody that spirit all on their own.

One such person is Rich Peters — a former long-haul truck driver turned chief scientist, now retired but busier than ever. Today, he's one of our most dedicated instructors, teaching in both the BIC Manufacturing Academy's STAT Program and the MIT Tech AMP (Technologist Advanced Manufacturing Program).

His journey from the Catskills to the cab of an 18-wheeler to the lab bench and now the classroom is, in many ways, the story of what the BIC is all about: curiosity, community, and the power of lifelong learning.

### A ROAD LESS TRAVELED

Rich grew up in the foothills of the Catskills, the youngest of four in a family where everyone worked with their hands. His mother drove a school bus, his father drove an oil truck, and "education wasn't really emphasized," he recalls. He left high school early, got a job moving tractor-trailers around a truck yard, and by 21 was driving his own rig cross-country.

Over four and a half years, he logged 650,000 miles hauling freight coast to coast. He loved the solitude of the open road and the sense of accomplishment that came with keeping his rig running and his business afloat. But somewhere between deliveries, a different kind of spark caught his attention.

"I had a little black-and-white TV in my sleeper cab," he said recently on our "My Story Vault" podcast with Dennis Rebo. "One night I caught Cosmos on PBS. Carl Sagan completely blew my mind."

The series awakened something in him — a fascination with science, perspective and possibility. Soon after, while delivering desks to Miami University of Ohio, he found himself wandering that red-brick campus and feeling, as he put it, "smarter just standing there." It was the beginning of an unexpected transformation.

### STARTING OVER

When engine trouble finally forced him off the road, Rich decided to rebuild something else — his education. He enrolled at Berkshire Community College, took an aptitude test, and discovered he was performing at a third-grade math level.

Rather than discouraging him, it ignited his determination. He powered through self-paced math courses, earned straight A's, transferred to Hudson Valley Community College, and eventually landed a scholarship to Rensselaer Polytechnic Institute (RPI), where he earned his engineering degree.

"I realized I was a lifelong learner," he said. "I just didn't know it yet."

### ENGINEERING NIRVANA

That drive carried him into a long career at SABIC, formerly GE Plastics, at the Polymer Process Development Center in Pittsfield. There he helped pioneer high-performance thermoplastics and composite materials used in aerospace and automotive industries — innovations that made products stronger, lighter and more recyclable.

Rich called it his "engineering playground — really, engineering nirvana." His work turned complex chemistry into practical, scalable solutions. And though he eventually rose to the rank of chief scientist, he never lost the humility of a man who once changed oil in truck stops across America.



BERKSHIRE INNOVATION CENTER

Dennis Rebo, right, interviews Rich Peters for the latest episode of the Berkshire Innovation Center's podcast, "My Story Vault." Peters, an instructor with the BIC's Manufacturing Academy's STAT Program, has taken on a new role training "technologists."

He retired from SABIC a few years ago, but as he likes to admit, "I'm really bad at retirement."

### BACK TO THE LAB — THIS TIME AS A TEACHER

Fortunately for us, the BIC benefits from that particular shortcoming. When the BIC Manufacturing Academy launched its STAT Program (Systems Thinking or the Application of Technology), we recruited Rich as an instructor. He quickly became a cornerstone of the program — equal parts scientist, mentor and storyteller — bridging the gap between classroom theory and shop-floor practice.

More recently, Rich has taken on another teaching role with our new MIT TechAM program, which trains "technologists" — those who bridge the critical space between engineers and technicians. It's a role he was born to fill.

At a recent session, he was seen patiently walking participants through a lab module developed at MIT's LEAP Group, then relating it to something every machinist in the room would recognize. "Applied learning is everything," he told them. "You can read about how something works, but until you touch it, build it, break it and fix it, you don't really know it."

### A LIFE OF SERVICE

Outside the classroom, Rich devotes much of his time to STRIDE Adaptive Sports, a nonprofit he helped found more than 40 years ago that teaches skiing to people with disabilities. Each winter at Jiminy Peak, you'll find him bundled in a bright instructor's jacket, guiding children and adults — some on sit-skis, some blind, some relearning movement after an injury — down the slopes with patience and joy.

"I'm selfish," he likes to say. "I get more out of it than my students do." His children grew up volunteering alongside him, learning what service looks like not as a slogan but as a habit of life.

### THE LESSON BEYOND THE LAB

Rich's story reminds us that innovation is not confined to technology or research — it lives in people who choose to keep learning, to keep giving, to stay curious. When he steps into a classroom at the BIC, our students see someone who has literally rebuilt his own path, from the cab of a truck to the heart of a global materials lab.

They see that it's never too late to learn. For those of us lucky enough to work with him, Rich represents the best of the BIC community — brilliant but humble,

endlessly curious and always willing to lend his time and wisdom to others.

As I often tell our partners, the BIC's greatest strength lies in our people — our collective wisdom. Rich Peters embodies that idea. He reminds us that doing more together starts with individuals who believe that learning never stops.

And if you want to hear more of Rich's story — in his own words — tune in

to his episode of the "My Story Vault" podcast, hosted by Dennis Rebo and recorded at BIC Works @ MoCA. You'll find the full conversation there, along with inspiring stories from other remarkable people shaping the BIC ecosystem.

Because behind every innovation in the Berkshires, there's a human story worth telling — and "My Story Vault" is where we tell them.



Community

# WELCOME NEW MEMBERS & AFFILIATES



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# Leadership groups forge BIC's future

When we opened the Berkshire Innovation Center in February 2020, our mission was straightforward: give the region's manufacturers, engineers, technologists and educators a shared home.

At the time, advanced manufacturing and technology already played an important role in our region's economy, but we lacked a central place to bring people together, share equipment, and run high-level training programs. The building and our organization filled that gap. Five years later, that foundation is real and it's humming.



**Ben Sosne**  
News  
from the BIC

Today, the question facing us is no longer about launching the BIC — it's about maturing the BIC. How do we take five years of momentum, partnerships and activity and channel it into long-term, sector-driven impact for the region and the commonwealth?

One answer lies in the creation of the BIC Leadership Groups: new, cross-sector working groups designed to focus the BIC's energy on the industries where the Berkshires have the most upside and potential to lead.

the region a central node: a modern facility where manufacturing companies, subject-matter experts, students, startups and educators could work shoulder to shoulder, test ideas, and build capacity.

## FROM BERKSHIRE BLUEPRINT TO BIC BLUEPRINT

To understand where these leadership groups come from, it helps to look back to 2019, when 1Berkshire released the Berkshire Blueprint 2.0, a 10-year strategic economic imperative that identified the region's five core industry clusters. One of those clusters — Advanced Manufacturing & Engineering Services — is where the BIC naturally lives.

While the BIC was not created because of the blueprint, the opening of the BIC in 2020 helped anchor that cluster. It gave



PROVIDED BY BERKSHIRE INNOVATION CENTER

**The Clean Energy Leadership Group is among the new, cross-sector working groups designed to focus the BIC's energy on the industries where the Berkshires have the most upside and potential to lead.**

As the BIC's network deepened over the years, patterns emerged. Inside that advanced manufacturing cluster, we saw concentrated activity — and growing opportunity — in areas like clean energy and climatetech, advanced optics, robotics and automation, AI and data, and life sciences. These are not separate from manufacturing; they are part of its natural evolution, and represent the technologies shaping the

**The BIC was built as a platform — a physical and organizational infrastructure meant to support our regional innovation economy.**

future of the commonwealth's economy.

The BIC Leadership Groups are our way of digging deeper into that cluster — of turning broad regional strategy into sector-specific action.

**A NEW MODEL FOR SECTOR-DRIVEN COLLABORATION**

Each BIC Leadership Group is built around a simple set of goals:

- Bring industry, academia and community partners together.
- Identify a small number of shared challenges or opportunities in that sector.
- Mobilize the people who have the expertise — and motivation — to take action.
- Create projects that link regional

rethink buildings, distribution systems, and peak demand all at once.

Their story was not a polished success narrative. It was a real-time view into the challenges that nearly every institution in the commonwealth will face — even those that are both motivated and have the financial means to move big projects forward.

Finally, the Massachusetts Clean Energy Center zoomed out to the statewide level. The discussion around grid modernization — doubling peak demand, integrating thousands of distributed devices, accelerating interconnection, and reshaping long-term planning — placed our local work within the broader decarbonization challenges Massachusetts is tackling.

The event wasn't just informative. It showed the exact kind of collaboration the leadership groups are designed to create: local expertise, institutional experience, entrepreneurial innovation and

state-level context, all in one room trying to identify new opportunities and solve real world problems.

## THE NEXT STAGE OF THE BIC

The BIC was built as a platform — a physical and organizational infrastructure meant to support our regional innovation economy. Over the last five years, that platform has matured. We've launched workforce programs, supported startups, hosted industry convenings, and built partnerships with universities and state agencies.

The leadership groups represent the next stage: a way to focus the platform, to guide the energy inside the BIC toward targeted, high-impact work in sectors that matter to Berkshire County and to Massachusetts.

As new groups in AI, advanced optics, robotics, life sciences, and advanced manufacturing come online, they will build on the structure the CELG has

needs with state priorities.

- Build long-term capacity here in the Berkshires.

Every group has a similar structure but a different focus. Clean energy was the earliest mover. AI, advanced manufacturing, advanced optics, robotics, and life sciences will follow in a staggered sequence. Some already have early membership forming; others are still in the design phase. But together, they give the BIC a framework for organizing complex work across multiple industries.

The leadership groups aren't designed to be advisory boards. They're meant to be small, durable teams that move real work forward, each one representing a blend of company leaders, researchers, educators, engineers and community partners.

## CLEAN ENERGY LEADERSHIP GROUP: AN EARLY PROTOTYPE

The furthest along of these new groups is the Clean Energy Leadership Group (CELG). It formed organically during the development of BIC's clean-energy initiatives and is led by a mix of BIC board members, industry partners, academic leaders and climate-tech entrepreneurs.

That diversity is not an accident — it's the reason the group works. Clean energy is a systems problem, and solving complex systems issues requires people who don't usually sit at the same table. CELG has become the prototype for what the other leadership groups can and should be: focused, cross-sector and rooted in real projects that serve regional and statewide goals.

That structure was visible during the group's first public event on Sept. 17, 2025, which brought dozens of people together at the BIC. Instead of a single keynote, the morning unfolded as a set of tightly connected perspectives on the

**LEADERSHIP, Page 15**

pioneered. Each will have its own mission, its own partners, and its own agenda. But all will be grounded in the same belief that has guided the BIC since Day 1: when people work together, when expertise is shared rather than siloed, when we "do more together," the region becomes stronger.

## AN INVITATION

If you work in these sectors — or want to — now is the moment to get involved. Reach out to explore partnership opportunities. Help shape the future of the industries that will define the next decade in Western Massachusetts.

Five years in, the BIC has moved from launch to growth. With the leadership groups, we're entering a new phase: one defined by focus, collaboration, and the long-term work of building the region's future, sector by sector.

Ben Sosne is executive director of the Berkshire Innovation Center.

## Leadership

FROM PAGE 14

same question: What does practical decarbonization look like in Western Massachusetts and how can that help drive economic growth?

We began with a microgrid concept for the William Stanley Business Park, presented by our clean-energy intern, Isabella Hennessy. Her analysis demonstrated how solar, storage and smart controls could make the site more resilient and more attractive for companies — a clear example of how climate work and economic development can reinforce each other.

Next came Williams College, where leaders spoke candidly about the realities of decarbonizing a century-old campus: geothermal test wells that didn't cooperate, a regional grid that is already at its limits, and the need to



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# WELCOME NEW BOARD MEMBERS

## LINDA CLAIRMONT



Linda is the Executive Director of Workforce and Community Education at Berkshire Community College, where she leads regional initiatives to strengthen workforce development and lifelong learning. In this role, she provides strategic leadership across program design, marketing, enrollment, and grant development while advancing innovative non-credit training opportunities that connect job seekers with employers and prepare individuals to thrive in an evolving economy.

## CHRIS FERRONE



Chris brings more than 30 years of entrepreneurial and executive leadership experience across technology, Manufacturing, and creative industries making him exceptionally well-suited to contribute to the BIC Board of Directors. Currently the Vice President of Business development at PrestoArt.io, he leads growth strategy for an AI-driven design platform, leveraging his deep understanding of emerging technologies, digital transformation, and new business development.

## DR. RICHARD GLEJZER



Richard serves as the Provost and Vice President of Academic Affairs at the Massachusetts College of Liberal Arts, where he leads strategic academic initiatives that strengthen innovation, workforce readiness, and regional partnerships across the Berkshires. With more than 25 years of experience in higher education leadership, he has built a distinguished record of advancing programs that connect liberal arts education with applied learning, technology, and entrepreneurship.

## CHRISTOPHER MONTFERRET



Christopher is a senior executive with more than 35 years of experience in engineering, quality assurance, program management, and business development within the defense and advanced technology industries. He currently serves as Vice President of Stratify and business development for the Maritime and Strategic Systems Line of Business at General Dynamics Mission Systems, where he leads a business development organization supporting the U.S. Navy, U.S. Air Force, and other strategic customers.

A woman and a child are shown in silhouette, reaching up to release a large, glowing paper lantern into the sky. The background is a soft, hazy sunset or sunrise. A large yellow circle is visible in the top left corner, and a dark blue shape is in the bottom left corner.

# Our name has changed. Our commitment hasn't.

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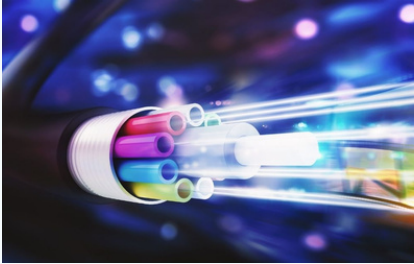


# THE BIG TEAM



# Member Companies

Technology-focused companies in the sectors that are driving economic development in the Commonwealth and in the Berkshires - advanced manufacturing, life sciences, aerospace & defense, clean tech, healthcare, and more.



**ACCESSPLUS**

[getaccessplus.com](http://getaccessplus.com)

**AccessPlus** is a premier, regionally based, high-speed internet provider offering cutting-edge fiber broadband, fixed wireless, and dedicated Internet solutions. For over 20 years, they have been the trusted choice for businesses, educational institutions, and municipalities in the Berkshires. Their valued clients rely on AccessPlus for top-tier connectivity.



**AIRSHIP**

[airship.us](http://airship.us)

**Airship** provides HVAC technicians with point-of-sale software that allows them to create compelling proposals while taking care of the details in the background, resulting in increased customer conversion. Their proprietary algorithms are able to recommend the best system for each customer. As a result, proposals generated with Airship take less time to assemble and are more accurate.



**alogus**  
innovation & design

[alogusinnovation.com](http://alogusinnovation.com)

**Alogus** is an industrial design, product development, and engineering firm located in Somerville, MA. Their team of mechanical, industrial, firmware, and electrical engineers assist clients in bringing ideas to production using diverse skill sets that allow them to tackle projects across many industries and at various stages of development. From early concept to final production, they're ready to take on projects at any stage.



**Berkshire Health Systems**

[berkshirehealthsystems.org](http://berkshirehealthsystems.org)

**Berkshire Health Systems (BHS)** is the leading provider of comprehensive healthcare services for residents of and visitors to Berkshire County. As the largest employer in Berkshire County, BHS supports more than 4,000 jobs in the region, and, as a 501(c)(3) nonprofit organization, BHS is committed to partnering with local municipalities and community organizations to help the county thrive.

# Member Companies



**BOYD**  
Biomedical

**Boyd Biomedical** is a commercialization partner for biomedical innovators. We provide an integrated suite of services to help our clients design, build, and launch biomedical devices. The Company is a Massachusetts corporation headquartered in Lee, Massachusetts.

[boydbiomedical.com](http://boydbiomedical.com)



**Clear Waterways Group, LLC** has developed a self-contained device that clarifies large bodies of water. The device was developed to mitigate and remediate adverse effects of toxic algae blooms caused by nutrient pollution, and remove and prevent invasive species such as zebra mussels, from spreading in lakes, ponds, and rivers.

[linkedin.com/in/marc-bellora-4b120229](https://www.linkedin.com/in/marc-bellora-4b120229)



  
**thechamberlaingroup**

**The Chamberlain Group** designs, develops, and manufactures high fidelity mimetic anatomy for surgical and interventional training, research, device development, and sales and marketing. They put custom solutions into the hands of clinical practitioners and design teams. Their proprietary polymer formations look, feel, and respond like living tissue. Their team collaborates with medical device manufacturers and teaching hospitals in over 60 countries, developing and manufacturing products that span all levels.

[thecgroup.com](http://thecgroup.com)



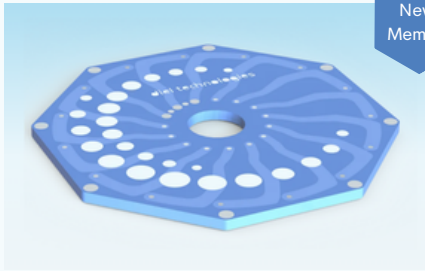
New  
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**chrono**  
Time in place

**Chrono** is an software application that allows you to simply and automatically capture where and when you were, for tax residency, visa tracking, and personal travel goals.

[gochrono.io](http://gochrono.io)

# Member Companies



New Member



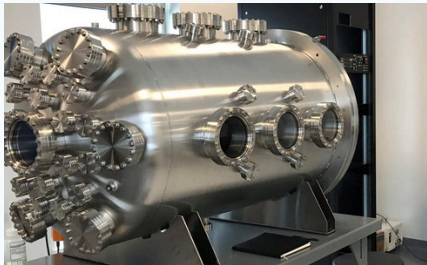
**Diel Technologies** has developed a patented axial flux motor that allows wearables to harvest energy while in motion – whether running a marathon or picking up a cup of coffee. Stage 2 Accelerator current cohort member.

[dieltechnologies.com](http://dieltechnologies.com)



**Digital Eyes Film** is a media company specializing in documentary film, social impact storytelling, independent distribution, and media consulting. Founded in 2003 by Emmy-Nominated Producer and Award-Winning Writer / Director PJ Moynihan, Digital Eyes Film currently helms the creative and production work of BIC Studios.

[digitaleyefilm.com](http://digitaleyefilm.com)



**Electro Magnetic Applications, Inc. (EMA)** develops and provides technologies and services to promote the design, certification, and performance of safety and mission-critical systems. They address challenges such as electromagnetic environmental effects (E3), electromagnetic compatibility (EMC), space radiation testing, and RF interference (RFI).

[ema3d.com](http://ema3d.com)



Founded in 1997, **Elegant Stitches** is a family-owned custom embroidery and screen-printing company that supplies branded apparel and promotional products for public and private sector employees, teams, and community groups. Their goal is to enhance your sense of belonging and professional appearance through personalized apparel and merchandise. They have established partnerships with premium brands to offer several options and a wealth of industry knowledge and experience to ensure they produce the exact results you want.

[elegantstitches.com](http://elegantstitches.com)

# Member Companies

New Member



**Elimentra Technologies** is developing a proprietary system that collocates processing units at the source of biomass and industrial waste byproducts, converting these end-stream materials in high value add commodities while capturing carbon that would otherwise be released into the atmosphere. Stage 2 Accelerator current cohort member.

New Member



**ENSO** is reshaping the future of addiction recovery for more than 48 million Americans with an AI-powered behavior management system that delivers real-time, personalized support through a discreet wearable device and secure mobile platform. Stage 2 Accelerator current cohort member.



**eSki** is a start-up company dedicated to bringing the first electric personal watercraft to market. They want to revolutionize the watercraft industry with cutting-edge technology, research, and development, to deliver a high-quality electric personal watercraft. Stage 2 Accelerator alumni.

[eskipro.com](http://eskipro.com)



**ETHOS ADMISSIONS**

**Ethos Admissions** programs are for students trying to figure out what's next after high school. Student's can find their path and purpose with a supportive community of peers and mentors along with multigenerational support through their college readiness and career exploration programs, designed for individual and collective success. Stage 2 Accelerator alumni.

[ethosadmissions.org](http://ethosadmissions.org)

# Member Companies



**Fibrocor Therapeutics** is a biotech startup specializing in early-stage treatments for fibrotic diseases, bringing potentially life-changing therapies to patients with few existing options. Stage 2 Accelerator alumni.

[fibrocor.com](http://fibrocor.com)



**GENERAL DYNAMICS**  
Mission Systems

With offices around the country, including one with over 1,600 employees in Pittsfield, **General Dynamics Mission Systems** is an industry leader in the design and production of cutting-edge electronic defense systems. By building smarter, mission-critical products and systems, they are helping to solve the toughest security and technology challenges facing our nation and allies.

[gdmissionsystems.com](http://gdmissionsystems.com)



New  
Member

**Globe Grown's** mission is to develop a fully autonomous robot that will help farmers reduce chemical herbicide use, improve soil health, and empower growers with data-driven, regenerative farming tools. Stage 2 Accelerator current cohort member.

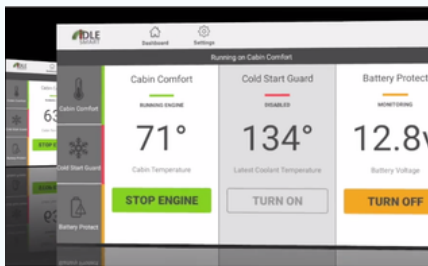


New  
Member

**HKG Energy** has developed a proprietary material—Terra Silicon™—that addresses the scalability, cost, and performance limitations of conventional graphite and silicon-graphite battery anodes. With a demonstrated energy density of over 400 Wh/kg, fast-charging capabilities under 15 minutes, and a clear path to mass production, the firm is engaging with major OEMs and battery manufacturers for early pilots. Stage 2 Accelerator current cohort member.

[HKGenery.com](http://HKGenery.com)

# Member Companies



**IDLE SMART**

**Idle Smart** is a proprietary automated engine start stop solution that reduces fleets' fuel consumption as well as vehicle downtime caused by dead batteries and cold start conditions. Idle Smart will save \$4,000+ in fuel per vehicle per year without adding any extra weight or ongoing maintenance costs or expenses. It is designed to operate in the most extreme conditions. Idle Smart will pay for itself within days of being installed.

[idlesmart.com](http://idlesmart.com)



The mission and vision of **Independent Connections (IndyConn)** is to provide enterprise level expertise with personalized service all while building trusted partnerships with secure, resilient technologies. Their services range from full outsourced managed IT services, to security and infrastructure-based project engagements, with many areas of expertise in between.

[independent-connections.com](http://independent-connections.com)



**INTERPRINT**



Part of the global Interprint Group, **Interprint, Inc.** in Pittsfield is a designer and printer of decorative papers and films used as the design layer in the laminate surfaces of kitchen countertops, cabinetry, flooring, furniture, and retail fixtures. Wood, stone, and abstract designs by Interprint are eye-catching because of an authenticity that is the foundation of the company's culture.

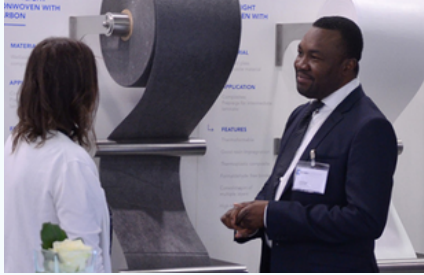
[interprint.com](http://interprint.com)



**Lenco Armored Vehicles** is the leading manufacturer of tactical armored vehicles, primarily for law enforcement and military application. Founded in 1981, the company is headquartered in Pittsfield, Massachusetts, USA. Lenco's product line includes the BearCat and other specialized vehicles, known for their durability, reliability, and versatility. The company continuously innovates to meet the evolving needs of its clients, ensuring their vehicles remain at the forefront of armored tactical vehicle technology.

[lencoarmor.com](http://lencoarmor.com)

# Member Companies



mativ

**Mativ** is an international manufacturer of specialty paper, nonwovens, films, and nettings. The Pittsfield, MA facility is producing wet-laid filtration solutions for industrial and water applications under the GESSNER brand that can be found in many products globally. Besides these markets, GESSNER, is also providing different filter media and netting solutions for air filtration, water filtration, transportation filtration, industrial processes, and life sciences.

[mativ.com](http://mativ.com)



## MILL TOWN

**Mill Town Capital** is an investment firm with the mission of enhancing the opportunities to Live, Work, and Play in our region. They work collaboratively to improve our community and region by investing in valuable projects, building connections, and empowering entrepreneurs and community organizations. They maintain a community-first mindset in all of their efforts, with a goal of making an impact by improving our region.

[milltowncapital.com](http://milltowncapital.com)

# MILL TOWN

Powered by Positive Energy. Built on Belief in the Berkshires.

## RECREATION



Stewarding local recreation businesses through hands-on operations that maximize shared community value and drive lasting economic growth.

## REAL ESTATE



Building stronger communities through end-to-end development and property management, with an emphasis on affordable housing and vibrant neighborhoods.

## PHILANTHROPY



Advancing education, arts, outdoor recreation, and neighborhoods through strategic programs and partnerships that expand opportunity and community well-being.

# Member Companies



**NEW DALTON GROUP**  
DEVELOPMENT CONSULTING

Based in Dalton, MA, the **New Dalton Group** is a consulting firm focused on business development to support regional economic growth through strategic planning and the commercialization of innovative technologies. They work with both start-up and established businesses that are involved in manufacturing unique products through the combination of novel materials, processes, and design.

[newdalton.com](http://newdalton.com)



 **noble carbon**

**Noble Carbon** is seeking to revolutionize the way electricity grids are managed using their proprietary smart circuit breaker technology. Their solution allows them to provide a resolution of demand data that was previously unavailable to utilities and grid managers. Stage 2 Accelerator alumni.

[noblecarbon.io](http://noblecarbon.io)



 **NORTHRENEW ENERGY**

**NorthRenew Energy Partners** develop and complete, through greenfield development and early-stage acquisitions, renewable energy projects throughout the United States. Collectively, their team has over 200 years of experience in all aspects of land acquisition, development, permitting, and project financing, as well as substantial wind and solar construction management expertise.

[northrenew.com](http://northrenew.com)



 **PATRIOT ARMOR™**

**Patriot Armor** is an industry leader in glass and polymer lamination, specializing in customized bullet-resistant and security glazing. Their clients include government, law enforcement, institutions, and businesses. Through a variety of materials, technology and quality craftsmanship, they will meet your precise threat requirements to exacting specifications for size, shape, weight, fit and finish. Versatility, quality, performance and customer service set them apart from other suppliers.

[pasarmor.com](http://pasarmor.com)

# Member Companies



## YOUR WORKFORCE RESOURCE

### WORKFORCE BOARD

Designs strategies and programs to develop our current and future workforce.

- Free industry training in Healthcare and Advanced Manufacturing
- College & Career readiness programming for youth
- Business services, including marketing support, outreach, valuable insights, and grant referrals
  - Contact Bryana Malloy at [Industry@MassHireBerkshire.com](mailto:Industry@MassHireBerkshire.com) for workforce solutions

- [MassHireBerkshire.com](http://MassHireBerkshire.com)
- (413) 442-7177
- [Office@MassHireBerkshire.com](mailto:Office@MassHireBerkshire.com)



### CAREER CENTER

Vital link between workers and employers to bring about economic opportunity through employment and training services.

- Walk-in & virtual career services for job seekers including youth
- Job postings and employee recruitment for employers
- Career Skills workshops

#### Career Center Walk-in Services:

Mon -Thurs 8 AM - 4 PM; Fri 9 AM - 4 PM

160 North St, Floor 3  
Pittsfield, MA

- [MassHireBerkshireCC.com](http://MassHireBerkshireCC.com)
- (413) 499-2220
- [info@MassHireBerkshireCC.com](mailto:info@MassHireBerkshireCC.com)



**Pro Workforce Performance** offers consulting and risk management services for reducing workplace movement-based injuries through screening and corrective programs. They also design and produce custom tools to reduce workplace risk.

Email: [brad@movement.team](mailto:brad@movement.team)



**Revvit** builds low-cost and simple electric vehicle charging at commercial, multifamily, fleet parking and public properties. The company's mission is to provide all communities with hyper-convenient EV charging to propel adoption of electric transportation in currently underserved locations. Revvit's electric vehicle charger utilizes the popular Level 1 (120 volt) charging mode.

[revvit.net](http://revvit.net)

# Member Companies



**Rousset Robatel** is a French centrifuge manufacturing company whose North American base of operations is in Pittsfield, MA. Their centrifuges are used for a wide variety of purposes such as chemical extraction, purification, and drying in industries ranging from metallurgy to cannabis and have also been utilized in testing related to the COVID-19 pandemic.

[rousset-robotel.com](http://rousset-robotel.com)



**SABIC Polymer Processing Development Center** serves advanced technology spaces with high performance polymers, specialty compounds and additives, and advanced materials. Their materials help address complex thermal, mechanical, optical, and electrical performance requirements. SABIC specialty materials serve applications ranging from emerging technologies associated with the 4th industrial revolution, such as artificial intelligence, 5G infrastructure, net zero solutions and electric mobility, to smart electronics, medical devices, and robotics.

[sabic.com/en](http://sabic.com/en)



**Sharp Sterile** (formerly Berkshire Sterile Manufacturing) provides small scale sterile manufacturing services with the highest level of sterility assurance and quality achievable through the use of the most modern technologies for sterile manufacturing, stringent quality standards and highly trained employees. Sharp Sterile also provides ancillary support to their clients' drug productions such as analytical method development and validation, stability studies and formulation scale up.

[berkshirersterilemanufacturing.com](http://berkshirersterilemanufacturing.com)



**Sinicon Plastics, Inc.** is a plastic manufacturing company that produces parts using molding, tooling, and machining equipment techniques for use in medical, military, aerospace, and industrial applications. They pride themselves on machining the toughest parts with technical dimensions and tight tolerances.

[siniconplastics.com](http://siniconplastics.com)

# Member Companies



The **Massachusetts Small Business Development Center** is committed to helping your business succeed in Massachusetts. They provide no-cost, confidential business advising, technical assistance, and training programs to prospective and existing small and mid-sized businesses throughout the Commonwealth. The Massachusetts SBDC fosters the start, growth and sustainability of small business by providing high-quality, in-depth advising, training and capital access.

[msbdc.org](http://msbdc.org)

**Solablock, Inc.** is both a construction and clean-tech startup dual-headquartered in Pittsfield, MA and Troy, NY. They manufacture Solar Masonry Units (SMUs) which combine premium solar technology with the familiarity of standard masonry bricks. The SMUs are part of a Vertical Solar Solution (VSS), providing renewable energy for customers seeking green energy alternatives and Net Zero solutions. SolaBlock is suitable for new or retrofit commercial and municipal buildings. Connect the Blocks, Power the Building, Offset the Carbon.

[solablock.com](http://solablock.com)

At **Solect Energy**, they transform energy challenges into business opportunities. As one of the leading names in the Northeast's commercial solar industry, they specialize in cost reduction and optimizing your solar investments. They offer tailored energy solutions, ensuring quality, safety, and efficiency to meet the highest industry standards. From practical and systematic solar design and installation to cutting-edge energy storage technologies, Solect is your trusted partner throughout the journey.

[solect.com](http://solect.com)

**SQE Holdings** is the first quantum secure, decentralized blockchain-based platform for industrial, commercial, and general public consumption, powered by patent-pending Simulated Quantum Entanglement. Stage 2 Accelerator alumni.

[sqe.io](http://sqe.io)

# Member Companies



 **Sustaine**

**Sustaine** offers energy savings for small and medium-size businesses through renewables. Through proprietary software, Sustaine recommends best-fit options for each client, then matches the preferred option with best-in-class solution providers for fulfillment.

[sustaine.com](http://sustaine.com)



**synagex** 

**Synagex** provides innovative modern IT solutions. Synagex's focus is taking the complicated mix of tools, processes, and people that make up today's modern-day IT and making technology simple through managed services. They are an IT managed-services company that's been built from the ground up to offer true IT-as-a-service to businesses.

[synagex.com](http://synagex.com)



**TOURISTS**

**TOURISTS** Cabins, a new hospitality experience from the folks behind TOURISTS hotel, are designed to go anywhere that their particular brand of art and adventure will shine. These purpose-built, hand-crafted cabins are a portal to nature. Designed and manufactured in North Adams, MA on mobile foundations, they can thrive across a wide range of destinations.

[touristscabins.com](http://touristscabins.com)



**unistress**

**Unistress** specializes in the design, production, and erecting of large scale precast / prestressed concrete structures. Unistress has completed more than 500 precast structures throughout the Northeast, including major highway bridges, parking facilities, railway stations, stadiums, casinos, air traffic control towers, and retail and industrial buildings. Additionally through their Berkshire Concrete division they supply ready mix concrete and mined aggregates.

[unistresscorp.com](http://unistresscorp.com)

# Member Companies



ZULU  PODS

**Zulu Pods** is shaping the future of fluid delivery with innovation and integrity. Their revolutionary fluid delivery system combines the function of a reservoir, pump, and nozzle into a single self-contained and self-pressurized unit. The Zulu Pod is a revolutionary approach to fluid delivery for critical mechanical applications.

[zulupods.com](http://zulupods.com)

## Interested in Becoming a Member of the BIC?

Membership is open to manufacturing and technology enabled firms with varying membership tiers based on company size. Affiliates are community and strategic partners that engage with our members and are aligned with the BIC's mission of catalyzing regional economic growth.



Learn More



MASSACHUSETTS  
TECHNOLOGY  
COLLABORATIVE

Massachusetts Technology Collaborative (MassTech) is a quasi-state agency focused on building a stronger tech and innovation economy in Massachusetts.

MassTech drives job growth, business formation, and partnerships across government, academia and the private sector.

MassTech is currently expanding opportunities in the following sectors:

- Advanced Manufacturing
- AI
- Broadband
- Cybersecurity
- Digital Health
- Emerging Tech Sectors (e.g., Quantum)
- Microelectronics



Learn more at [masstech.org](http://masstech.org) or scan the QR code



# Affiliates

BIC Affiliates are our key partners and preferred vendors that provide goods and services to BIC Members.



BERKSHIRE FAIRFIELD

**1Berkshire** is a county-wide marketing and economic development organization that works to simultaneously preserve, position, and promote Berkshire County's profound sense of place. Its mission is to advance Berkshire County's economy by advocating for the business community and attracting visitors. Powered by membership, 1Berkshire provides programs that connect businesses with resources and potential customers, as well as develop future leaders and support entrepreneurs.

[1berkshire.com](http://1berkshire.com)

**Adams Community Bank** is dedicated to their employees, customers and community. Community commitment is what makes them strong and loyalty to their customers sets them apart. 'Family-style customer service' is the way they do business. With smiles, professionalism, and a "can-do" attitude, they make banking easier.

[adamscommunity.com](http://adamscommunity.com)

**Beacon Bank** (formerly Berkshire Bank) is a strong and trusted partner, delivering expert advice and highly personalized service for every stage of a client's financial journey. We combine extensive financial solutions and innovative digital tools with personal and responsive service that's built around our clients. Our unique local approach includes teams deeply connected to our communities and decisions made close to home. We make banking simple with experts who our clients rely on to help them make financial decisions with clarity and confidence.

[beaconbank.com](http://beaconbank.com)

**Berkshire AHEC** is part of the MassAHEC Network, a statewide system sponsored by the Department of Family Medicine and Community Health at the University of Massachusetts Medical School and a member of the National AHEC Organization. Berkshire AHEC supports the health and human services workforce with continuing education programs by providing continuing education credits for nurses, social workers, mental health professionals, and others.

[berkshireahec.org](http://berkshireahec.org)

**Berkshire Fairfield** focuses on providing customized insurance brokerage and risk management services for commercial and private clients. Their firm has the experience, resources, and intellectual capital to apply their risk management process consistently to all clients across multiple industries.

[berkshirefairfieldinsurance.com](http://berkshirefairfieldinsurance.com)

# Affiliates



New  
Affiliate

The **Berkshire County Board of Realtors** is a strong and thriving trade association geared to service professional real estate licensees in the region. Their mission is to support the highest ethical standards and professionalism of their members in service to the community with education, technology, philanthropy and advocacy for property rights.

[berkshirerealtors.net](http://berkshirerealtors.net)



**Berkshire United Way** ignites the collective power of individuals and organizations to build a stronger and more equitable community where everyone can thrive. They invest in nonprofits that achieve positive outcomes, convene and collaborate with partners to develop and advocate for effective solutions to pressing challenges, and coordinate the time and talent of volunteers who want to give back to their community. Together, we are **HERE FOR GOOD!**

[berkshireunitedway.org](http://berkshireunitedway.org)



New  
Affiliate

**Blackshires Community Empowerment Foundation** is a BIPOC-led platform for community-rooted leadership and inclusive community and economic development. They are dedicated to advancing economic justice, cultural equity, and leadership development for BIPOC communities in Berkshire County and beyond.

[blackshires.net](http://blackshires.net)



**The Brien Center** is Berkshire County's largest provider of behavioral health and addiction services. They employ almost 500 dedicated, compassionate people who work at 25 locations county-wide. They are guided by the belief that everyone in Berkshire County benefits when people are emotionally healthy.

[briencenter.org](http://briencenter.org)



**CHP Berkshires** spans Berkshire County with 11 practice locations in Great Barrington, Lee, Pittsfield, and North Adams, plus a fleet of 4 mobile health units, providing medical, dental and nutrition services. Their mission is to nurture and inspire healthy lives for people throughout the Berkshires by delivering exceptional and compassionate health care and family services.

[chpberkshires.org](http://chpberkshires.org)



COHEN | KINNE | VALICENTI | COOK



**Clayson Creative** delivers the highest quality visual media and event production to the region and beyond. They do this while maintaining the personal touch of a locally owned and operated company. Whether you need video production, photography, live streaming, podcasting, event productions, or media consulting, Clayson Creative is ready for the challenge.

[claysoncreative.com](http://claysoncreative.com)

**Cohen Kinne Valicenti & Cook** is a team of attorneys who provide a high level of service and deliver results for their clients in the practice areas include employment, civil litigation, business transactions, commercial real estate, intellectual property, investigations, criminal defense, and general business counsel.

[cohenkinne.com](http://cohenkinne.com)

**Dataflow Inc.** specializes in print and data management services. With over 60 years of experience, they're experts in their field and are dedicated to providing only the highest quality products and customer care.

[godataflow.com](http://godataflow.com)

The mission of **Downtown Pittsfield, Inc.** is to strengthen and promote Downtown Pittsfield, Inc.'s membership through advocacy, collaboration, and celebration. Since 1983, Downtown Pittsfield, Inc. (DPI) has been the recognized leader, facilitator and principal advocate for downtown.

[downtownpittsfield.com](http://downtownpittsfield.com)

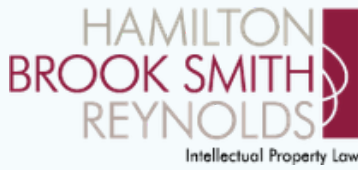
**EDM**, which has offices in Pittsfield, MA, Unionville, CT, and Troy, NY, is a collaborative architecture and engineering firm providing single-source delivery of all major design disciplines. EDM takes pride in maximizing value through innovative design and effective project management for their public, private, corporate, commercial, institutional, and industrial clients.

[edm-ae.com](http://edm-ae.com)

**Greylock Federal Credit Union's** vision is to be the face of financial equity and inclusion in the communities we serve by offering personal and business accounts; mobile, online, and phone access to your finances; free financial education for the community as a whole; unique lending products to suit the specific needs of our Members; investment services through Greylock Investment Group; and insurance products through Greylock Insurance Agency.

[greylock.org](http://greylock.org)

# Affiliates



**Hamilton Brook Smith Reynolds** is a full-service intellectual property law firm with expertise in patents, design patents, trademarks, copyrights, trade secrets, licensing, agreements, counseling, and IP disputes. The scientific and technical knowledge of their staff allows them to deliver exceptional service while solving complex legal issues. The firm is located in the Berkshires, Lincoln, and Boston, Massachusetts.

[hbsr.com](http://hbsr.com)

Keiter is a family-owned, vertically-integrated construction services company specializing in commercial, industrial, and residential projects. They operate with an integrated services model, providing a one-stop solution for even the most complex construction projects.

[keiter.com](http://keiter.com)

**Lee Bank**, founded in 1852, is an independent, community-based bank that offers personal banking, business banking, and trust and investment services. They have a strong focus on community reinvestment through financial support with grant funding through their Foundation and sponsorships direct from the bank.

[leebank.com](http://leebank.com)

## DEDICATED TO SPARKING **DISCOVERY** ACROSS THE BERKSHIRES

*A proud sponsor of the Berkshire Innovation Center.*

413.743.0001 | [adamscommunity.com](http://adamscommunity.com)

*Adams* **COMMUNITY BANK**



# Affiliates



New  
Affiliate



Family-owned and operated since 1910, Lipton Energy delivers everyday comfort, convenience, and care to MA, VT, and NY through **Lipton Energy**, **Lipton Market**, and **Lipton Car Wash**. Being a local, family-owned business means they care as much about their community as their customers do. They have witnessed their communities undergo significant changes in fuel supplies and weather conditions, all while maintaining excellent customer service, as they are passionate about providing the very best customer care.

[liptonenergy.com](http://liptonenergy.com)



**MacFarlane Office Products** strives to provide their clients with the very best office equipment, toner/paper supplies, service support, and true value. They pledge a service response time of less than 4 hours, with most service calls being answered within 2 hours.

[macfarlaneoffice.com](http://macfarlaneoffice.com)



**MOLARI Employment & HealthCare Services'** mission is putting people first; building long lasting relationships to support area businesses, caring for people in their homes and providing employment opportunities throughout Berkshire County.

[molariinc.com](http://molariinc.com)



Accelerating the clean energy transformation and powering the climatetech economy across Massachusetts.

## Since 2010, MassCEC has:

Awarded  
**\$788M+**  
through **CLEAN ENERGY PROGRAMS & INCENTIVES**

Attracted  
**\$2.8B** in  
**PRIVATE & FEDERAL CAPITAL** through awards & investments

Invested  
**\$3.4B** in  
**EARLY STAGE CLIMATETECH COMPANIES**

Supported  
**6,500+**  
**INTERNSHIPS**, with 67% **WOMEN & MINORITY INTERNS**



# Affiliates



**MountainOne** is a mutual holding company headquartered in North Adams, MA. Founded in 1848, today, tomorrow, and up ahead—no mountain is too high. We've been helping customers navigate the landscape of banking, insurance, and investments for almost two hundred years. And we continue to provide the sure footing and down-to-earth, dedicated experts they need to face challenges big and small.

[mountainone.com](http://mountainone.com)



**Mungy** is a multi-disciplined, creative studio located in the Berkshires of western Massachusetts. At Mungy, they create designs tailored to elevate your brand. They're here to partner with you and build a productive relationship, to put best practices to work for you and your audience. They merge strategy and design to present your brand to your audience as the guide to solving their challenges.

[mungy.com](http://mungy.com)



**Narrative Research Group** was founded by Dr. Dennis Rebelo for the purpose of sharing his love for narrative identity. Dr Rebelo has always been fascinated by the complexities of people and through his organizational development and formal doctoral research created the PEAK Storytelling Model to serve as a framework to understand one's identity. Narrative Research Group provides tools and support to people and organizations to excavate, create and perform their narratives in an effort to show their value and worth at work and in life.

[narrativeresearchgroup.org](http://narrativeresearchgroup.org)



National Grid is committed to delivering safe and reliable energy to the customers and communities they serve - serving more than 20 million people throughout New York and Massachusetts. We are at the heart of one of the greatest challenges facing our society — transforming our electricity and natural gas networks with smarter, cleaner, and more resilient energy solutions to meet the goal of reducing greenhouse gas emissions.

[nationalgridus.com](http://nationalgridus.com)



At **NBT Bank**, they balance good, old-fashioned business sense with forward thinking. They know our communities and the people in them. They understand that local businesses are the lifeblood of their communities. That is why they work with businesses of all sizes to develop individualized plans that help foster their success.

[nbtbank.com](http://nbtbank.com)

# Affiliates



The mission of the **Nonprofit Center of the Berkshires (NPC)** is to facilitate growth for charitable organizations through shared resources, affordable services, and creative collaborations. By providing affordable opportunities for nonprofits to connect, learn and grow, The NPC works to improve the overall organization and efficiency of the nonprofit sector.

[npcberkshires.org](http://npcberkshires.org)



**PEDA**, the Pittsfield Economic Development Authority, is a quasi-public agency created by a special act of the Massachusetts State Legislature, for the purpose of being the recipient and redeveloper of approximately 52 acres of General Electric Company's former industrial facility located in Pittsfield, MA, now known as the William Stanley Business Park, that includes the Berkshire Innovation Center.

[businesspittsfield.com/peda/](http://businesspittsfield.com/peda/)



**Priority1 Freight Desk** is a non-asset-based logistics brokerage provider specializing in helping small to medium-sized shippers manage transportation spend through industry-leading technology and group purchasing power. They provide tailored freight solutions, including less-than-truckload (LTL), full truckload, expedited, and drayage services to improve supply chain efficiency.

[priority1freightdesk.com](http://priority1freightdesk.com)



## REACHING NEW PEAKS OF INNOVATION TOGETHER.

Berkshire's innovators in lending, insurance, and banking.

[mountainone.com](http://mountainone.com) | 855-444-6861

Member FDIC | Member DIF | Equal Housing Lender

Insurance and Investments are not insured by the FDIC and are not deposits or obligations of, or guaranteed by, any depository institution. Funds are subject to investment risks, including possible loss of principal investment.

# Affiliates



**Smith, Watson & Company** is committed to providing the highest quality of service and expertise in meeting their clients' accounting needs. Their goal is to provide the most efficient services and to achieve the most effective results. They have experienced professionals who specialize in their respective areas, ready to help no matter how diverse the issue.

[smithwatson.com](http://smithwatson.com)



**Suffolk Construction's** vision is to integrate the entire building lifecycle into a seamless platform to redefine how America builds. They believe that when caring, ambitious people come together, anything is possible. They stand up for and do what's right. They challenge conventions to drive meaningful, positive progress for their clients, their industry, and their communities.

[suffolk.com](http://suffolk.com)

## Swelloquent Arts

**Swelloquent Arts** offers strategic content development, delivery and coaching. Their team can help create original content series, thought leader panel shows, talk shows, award shows, custom podcasts, and internal and external communications.

[swelloquent.com](http://swelloquent.com)



**TEC Staffing Services** offers direct placement, temporary staffing, temp-to-hire, and staffing payroll services. They are committed to helping people and businesses succeed by matching the right talent to the right opportunity with the goal of creating trusting, lasting, strategic partnerships that are beneficial to all involved.

[tecestaffingservices.com](http://tecestaffingservices.com)



**Unity Consulting Firm** founders combine backgrounds in mechanical engineering, project management, and managerial consulting. What began as a passion project is now driven by their belief that every company has the potential to improve its competitive position. With a commitment to amplifying passion and perseverance within organizations, they aim to enable growth and resilience. Operating with their clients' best interests at the forefront, they leverage technical and business analysis to help businesses achieve both near-term and long-term objectives.

[unity-consulting-group.com](http://unity-consulting-group.com)

